when you have a vibrant, alive hospital. Because the hospital employs 137 people who pay taxes, put kids in school, birth new babies, help pave the roads and buy stuff in town. It's just good business. Why have people travel to get health care when they can get it here if we can deliver it to them?"

In the end, Maun said his job is simply to be a helpful coach, to read the weekly reports, to visit ECMC again if necessary and to provide training materials for employees.

A plan of action, including projects with goals and measures for improving the workplace environment, will be submitted by Team ECMC

to Maun by Sept. 3.

"I think it has been a very positive experience for all of the employees," Pearson said of Maun's visit. "They are hearing positive solutions and alternatives on how to help improve the organization and how they can be part of it."

When asked if Team ECMC can accomplish this worthy goal, Pearson said "I'm sure

we can."